

This event has been organized by the Congress of Black Women of Canada, Hamilton Chapter, in cooperation with the Secretary of State for the Government of Canada.

We would also like to express our gratitude to:

### Keynote Speakers:

**Ettie Rutherford**

*Vice President, National Congress of Black Women of Canada*

**Bernice Blackman**

*Vice Principal, Westview Centennial Secondary School, Toronto, Ontario*

### Resource People:

Sandi Bell

Denise Brooks

Bill DeLisser

Donna Joyette

Sylvia Kajiura

Rozena Maart

Evelyn Myrie

Fleurette Osborne

Wendall Roach

June Vecock

Carolann Wright

... and also the support of the Hamilton Congress Members!

## "Meet the Challenge"

June 2 & 3, 1990

July 7 & 8, 1990

Mohawk College, Fennell Campus  
Hamilton, Ontario

Registration Fee: \$12.00 per weekend

Ample Parking Facilities

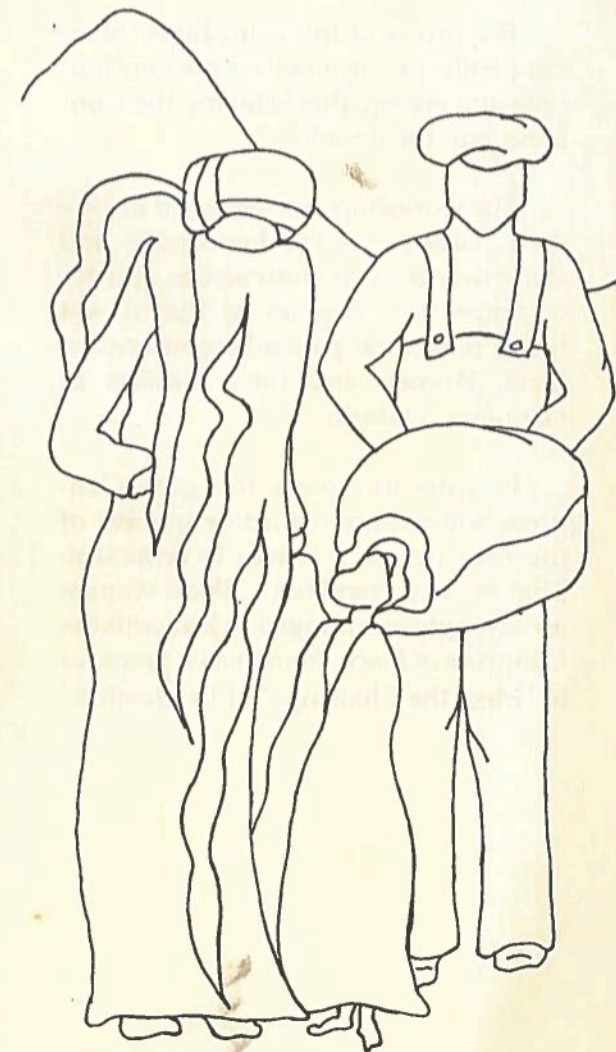
**\* Free Child Care Provided \***

**\*\* Limited Enrollment \*\***

— Welcoming and Opening Address —  
9:00 a.m.

## "Meet the Challenge"

*A Series of Workshops on Leadership and Organizational Development*



Drawing taken from Original Watercolour  
by Candace Jerranne Malott  
Title: Travelin' Tubman

## "Meet the Challenge"

The Congress of Black Women of Canada (Hamilton Chapter) is presenting a series of workshops on Leadership and Organizational Development.

The theme of the workshops "Meet the Challenge," symbolizes the new attitude and energy that is taking the Congress into the decade.

The workshops are designed to give their participants the knowledge and skills necessary to restructure and reorganize the Congress so that it will better reflect the particular concerns of Black Women and their families in Hamilton, Ontario.

In order to achieve this goal, Congress will require the active interest of the very people it strives to represent. That is why Hamilton's Black Women are strongly encouraged to join with the Congress of Black Women as it prepares to "Meet the Challenge" of Leadership.

## Workshops

### Assertiveness Training

To confidently present the concerns of both the group and the individuals within the group in a positive direct manner.

### Communication Skills

Understanding the dynamics of communication development within a group.

### Lobbying

To learn how to influence the decisions of government in a way that will reflect the particular concerns of the congress.

### Organizational Development

The step-by-step process of building an organization, to secure its longevity, to promote itself, and to fulfill its mandate.

### Decision Making and Planning

To establish a method of prioritizing issues and concerns pertinent to the group, to plan and act upon decisions made and to responsibly manage the goals.

### How to Conduct a Meeting

To develop a method of maximizing time and knowledge while addressing current issues; to explore rules of order, and to establish a follow-up system for continuity.

### Characteristics of a Leader

Examining the characteristics of a leader, defining the role and responsibilities of leadership and exhibiting group leadership within the community.

### "The Possibilities are Endless"

An inspirational wrap-up session as we move to "Meet the Challenge".

**BE A PART OF IT!**

## "MEET THE CHALLENGE"

Please fill out and return by May 25, 1990.

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City/Postal Code: \_\_\_\_\_

Organization: \_\_\_\_\_

Please indicate weekend preferred:  June 2/3  July 7/8  or both

Fee: \$12.00 per weekend.

Make cheque payable to:

Congress of Black Women, Hamilton Chapter

P.O. Box 20144, 856 Upper James,

Hamilton, ON L9C 7M5

Telephone: \_\_\_\_\_

\* If you would like child care, please indicate how many children will be attending, their ages and/or special needs.

Name(s): \_\_\_\_\_

Age(s): \_\_\_\_\_

\* We would suggest for full impact of "Meet the Challenge" that both weekends be attended. \*