



Strike Bulletin

Canadian Union of Public Employees

October 16, 1984

TO: All Ontario Local Unions, District Councils and Ontario Staff

STRIKE APPEAL

CUPE LOCALS 1582 - 1805 - 2758

Metro Toronto Library Board
Library Assistants - Librarians - Maintenance

400 MEMBERS

Strike Commenced - October 1, 1984
Contracts Expired - December 31, 1983

SURVIVAL is the major issue. The Library Board originally proposed **107 take-aways**, most of which are still on the table. Among the scores of take-aways, the Board wants to:

- disregard seniority in layoffs and recalls
- gut the technological change clause
- take 40 members out of the union (10%)
- weaken the union rights' clause

The locals were forced out on strike to hold onto their present rights.

The Board has recently undertaken massive and costly automation projects - they want a free hand to re-organize and reduce the work-force as they see fit. They hope to starve the locals into submission by a very long strike. Eighty percent of the strikers are women, most of them low paid, and include many sole-support parents. If this employer succeeds in breaking the unions' contracts, your local union could be next.

The union needs immediate and generous financial support to boost their strike pay and to send the employer a message! We urge you to make substantial donations as soon as possible, and to consider regular financial pledges if the strike continues into next month.

Cheques for the Joint Strike Appeal should be made payable to:

CUPE Local 1582
11 Yorkville
Suite 303
Toronto, ON
M4W 1L2

Please be generous.

Jim Anderson

Jim Anderson
Ontario Regional Director

Lucie E Nicholson

Lucie Nicholson
President, Ontario Division

THE STRIKE AND THE PICKET LINE

The Strike begins with the Walkout, the withdrawal of our Labor, but this is only the beginning. It is important that we establish and maintain a strong presence on the street to contrast with our absence from the workplace. This is the Picket Line.

The Picket Committee has set the minimum of 10 hours of Picket Duty as a requirement for earning strike pay. This minimum makes it fairly easy for those of our members with difficulties to earn strike pay. However, the Picket Committee would like to see all members schedule themselves for more than 10 hours.

At this point, there are a large number of members (approximately 100) scheduled for the 9:30 - 12:00 and 11:30 - 2:00 p.m. shifts. But very few for the 3:30 - 6:00 p.m. shift through the week, and all day Friday and Saturday. The Picket Committee would like to see more people schedules for the late afternoon shift and Friday and Saturday. See the Picket Captains or call strike Headquarters for changes or additions to your schedule.

ON THE PICKET LINE:

- It is your responsibility to see that you sign in and out with the Picket Captain.
- Wear a Picket Sign
- Keep Moving, in an orderly fashion.
- Do not obstruct the General Public using the Sidewalks or roadways.
- Any person attempting to cross the Picket Line must be informed of the strike and politely requested to respect the picket line.

THE PICKET COMMITTEE